“RAISING RACINE”
Accelerating MOMENTUM!
Raising Racine

Our 3 Priorities

- **Raise student achievement, particularly in Reading & Math**
- **Close achievement gaps for students of color and special education**
- **Create positive learning environments for all schools**
2014-2015 Focus on Precise Targets

1. Student Achievement
2. Referendum
3. Data Quality
Student Achievement Strategies

✓ Target grade 1 reading instruction
✓ Target freshmen credit attainment
✓ Prepare students for ACT & graduation
✓ Identify model to transform high schools
✓ Fully Implement PreK curriculum & progress monitoring
✓ Institute personalized learning goals – Compass Learning
✓ Establish Curriculum Program Review Committees
PALS: K-1 Students at Benchmark

Kindergarten:
- Spring 2013: 67
- Spring 2014: 82
- Spring 2015: 86

Grade 1:
- Spring 2013: 64
- Spring 2014: 76

RACINE UNIFIED SCHOOL DISTRICT
Measures of Academic Progress (MAP)

- Measures students’ skills for reading and math
- Gr. K-8 compared to national average
- Skills assessed beginning, middle and end-of-year
- Sets growth targets for every student
- Tool that helps teachers adjust to meet student needs
Reading – Fall to Spring RUSD Average

K-1 above National Average

Gr. K-1 Professional Development (Title I)

FUNdations, gr. K-1

K
1
2
3
4
5
6
7
8

142.1
158.3
159.1
166.7
168.6
182.4
192.2
200.2
206.5
204.7
209.4
210.1
213.3
215.1
218.1
222.4

Fall RUSD Average
Spring RUSD Average
Spring National Average

RACINE UNIFIED SCHOOL DISTRICT
Growth: Closing Reading Gaps – Ethnicity

Growth measure for students of color meets or exceeds peer groups, gr. 3-8

<table>
<thead>
<tr>
<th>Grade</th>
<th>Black</th>
<th>Hispanic</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>K</td>
<td>14.6</td>
<td>17.3</td>
<td>16.3</td>
</tr>
<tr>
<td>1</td>
<td>17.9</td>
<td>14.0</td>
<td>17.0</td>
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<tr>
<td>2</td>
<td>19.3</td>
<td>13.2</td>
<td>14.5</td>
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<tr>
<td>3</td>
<td>10.3</td>
<td>11.2</td>
<td>10.4</td>
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<tr>
<td>4</td>
<td>8.2</td>
<td>8.3</td>
<td>7.4</td>
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<tr>
<td>5</td>
<td>6.7</td>
<td>6.8</td>
<td>5.7</td>
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<td>7</td>
<td>3.2</td>
<td>3.4</td>
<td>3.1</td>
</tr>
<tr>
<td>8</td>
<td>3.1</td>
<td>3.8</td>
<td>3.0</td>
</tr>
</tbody>
</table>
Growth: Closing Reading Gaps – ELL & SwD

Students with Disabilities (SwD) showed high growth, gr. 4 – 8

English Language Learner (ELL) students showed high growth score, gr. K, 1, 2 & 3
Math – Fall to Spring RUSD Average

RUSD students closing overall gap with national average in nearly all grades
Growth: Closing Math Gaps – Ethnicity

- Black students showed higher growth, gr. 2
- Hispanic students showed higher growth, gr. 7

RACINE UNIFIED SCHOOL DISTRICT
Growth: Closing Math Gaps – ELL & SwD

English Language Learner (ELL) students showed high growth, gr. K & 1

Students with Disabilities (SwD) showed high growth, gr. 2, 4, 5, 6, 7 & 8
# Improving Graduation Rate 2009-2014

## Percent of Students Graduating 4 Year Cohorts

<table>
<thead>
<tr>
<th>Year Cohort</th>
<th>State</th>
<th>District</th>
<th>Black</th>
<th>Hispanic</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009-10</td>
<td>85.7%</td>
<td>67.0%</td>
<td>46.3%</td>
<td>60.2%</td>
<td>78.6%</td>
</tr>
<tr>
<td>2010-11</td>
<td>87.0%</td>
<td>68.1%</td>
<td>53.6%</td>
<td>59.0%</td>
<td>78.6%</td>
</tr>
<tr>
<td>2011-12</td>
<td>87.5%</td>
<td>69.9%</td>
<td>57.7%</td>
<td>66.7%</td>
<td>78.0%</td>
</tr>
<tr>
<td>2012-13</td>
<td>88.0%</td>
<td>72.8%</td>
<td>62.0%</td>
<td>61.6%</td>
<td>82.0%</td>
</tr>
<tr>
<td>2013-14</td>
<td>88.6%</td>
<td>78.1%</td>
<td>67.1%</td>
<td>74.9%</td>
<td>84.9%</td>
</tr>
</tbody>
</table>

**State Average: 65%**

**State Average: 78.1%**

**State Average: 92.9%**
Graduation Rate Peer Comparison

High School Graduation Rate
4 Year Cohorts by District

<table>
<thead>
<tr>
<th></th>
<th>2012-13</th>
<th>2013-14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Green Bay Area Public</td>
<td>81.3%</td>
<td>78.1%</td>
</tr>
<tr>
<td>Kenosha</td>
<td>84.6%</td>
<td>85.1%</td>
</tr>
<tr>
<td>Madison Metropolitan</td>
<td>77.3%</td>
<td>79.2%</td>
</tr>
<tr>
<td>Milwaukee</td>
<td>60.5%</td>
<td>60.9%</td>
</tr>
<tr>
<td>Racine Unified</td>
<td>72.8%</td>
<td>78.1%</td>
</tr>
</tbody>
</table>
Freshmen on Track to Graduation

- 6 or more credits at the end of 9th grade
- 4 times as likely to graduate
- Freshmen Advocate in every cohort team
- Elimination of remedial courses & increase online credit recovery
Freshmen – 6 or More Credits at End of Year

- 2012-13: 60.4%
- 2013-14: 64.3%
- 2014-15: 73.4%

180+ students since 2013
Freshmen – 6 or More Credits at End of Year

- 2012-13: 60.4%
- 2013-14: 64.3%
- 2014-15 Projected: 80.0%

350+ freshmen enrolled in summer school
Referendum Success

✓ $8.5M for 15 years, passed with 56% community support
  • Three schools beginning construction
  • Major maintenance projects underway at multiple schools
  • More $ invested in school facilities in last 2 years than in the last 20

✓ Technology
  • New laptops for students – Chromebooks (5250)
  • Significantly increased investment in technology & infrastructure

✓ Widespread Community Engagement in Planning for Referendum Projects
  • Facility Advisory Council
  • Technology Advisory Council
  • Ongoing transparency & reporting to community
Referendum Success - Knapp
Referendum Success – Olympia Brown
Referendum Success – Gifford
Pending State Public Education Financing Changes

• 0% increase in allowed spending per pupil
• $0 increase in state general aid used to reduce school property taxes
• $0 increase in state categorical aids
• 12.5% cut ($1.1M) in RUSD 220 aid used to reduce RUSD property taxes
• Change in voucher funding method from 100% state funded to school district and tax levy funded
RUSD Tax Levy Rates

School Levy Credit will reduce tax rate by an estimated 14¢

* Estimated RUSD tax levy rate 2015-16 Interim Budget

Indicates tax levy commitment for referendum campaign
Comparison of Equalized Tax Levy Rates FY15

- RUSD (FY15): $9.56
- Oak Creek-Franklin: $9.11
- KUSD: $11.22
- Burlington: $11.09
- Muskego-Norway: $10.63
- Milwaukee: $12.37
- Madison: $11.94
- State Average: $10.25
- RUSD (Est. FY16): $10.36
Improved Data Quality

✔ Student Information Systems – Infinite Campus
  • Enrollment & Attendance
  • Scheduling & Grades
  • Fee Payments
  • Data Warehouse

✔ Personalized Learning Plans

✔ Continuous Progress Monitoring for schools, classrooms & teachers

✔ Student Learning Objectives

✔ Infor 10 – Internal electronic workflow process & controls
  • Purchasing
  • Payroll
  • Time Reporting
  • Benefit Access
Raising Racine

In Year 3:

• Complete North Star vision refresh
• Pilot full-day 4K
• Target reading instruction, grade 2
• High School Transformation Vision & Master Plan
• Alternative education programming – revamp & expand
• Expand Virtual Learning courses & support
• Improve MAP results through Compass Learning fidelity
• Personalized/Blended Learning project for middle schools
• Launch 10 Additional Curriculum Program Review Committees
• Expand community engagement and input
• Open new Knapp & Olympia Brown schools & Gifford K-8
Raising Racine

EXCEED EXPECTATIONS!

Create MOMENTUM

Accelerate MOMENTUM

YR 1

YR 2

YR 3